



Pedagogisch Medewerker Tweektalig

Bilingual Day Care Practitioner

Job Description



Setting the Standard

"Zein is truly more than just another day care – it is an extension of home for both clients and employees. I am looking forward to continuing my professional growth within the company and continue the impact I have on the children every day."

Alyssa, Day Care Teacher

Context

Zein Day Care lays the foundations for all that is to come. We provide a safe, nurturing and stimulating environment where children feel at home and our exceptional Childcare Practitioners are instrumental to our success. Zein offers a bilingual (English-Dutch) day care service for the growing number of expat families choosing for long-term assignments and even lifetime careers in the Netherlands, as well as the ever-increasing number of international and internationally-oriented families in The Hague region who recognize the advantages a bilingual upbringing can offer.

We are seeking passionate and highly motivated Childcare Practitioners who are bilingual in English & Dutch to join our talented, vibrant and friendly team. This is a unique opportunity for you to guide, inspire & nurture young minds, and to ensure that each child feels happy, loved and at home.

As the leading provider in International Day Care, Pre-School, After School Care and Holiday Camps in the Netherlands, Zein is dedicated to providing quality international childcare, positive interactive learning, and memorable experiences. One of our key areas of focus is social & emotional development which equips children with the necessary skills, knowledge, and attitudes to help them succeed in their friendships, school, home lives... and everything else that is to come!

Key Responsibilities for the Bilingual Day Care Practitioner (0-4 yrs)

- Day-to-day guidance and active supervision of the children whilst following childcare health and safety regulations and Zein standards
- Plan and engage children in fun play-based, age-appropriate developmental activities, in line with monthly and weekly themes built around Zein visionary curriculum in English and in Dutch
- Create positive learning environments including resources based on child-centred learning
- Oversee the feeding and general well-being of the children
- Apply strategies to guide positive children's behaviour
- Build good, open and effective communication with children, families, and staff



- Observe and record children's growth, development and behaviour as well analysis implication for further learning and development
- Carry out bi-annual evaluation of assigned children in line with developmental milestones
- Participate in an annual progress report meeting with parents
- Ensure the indoor and outdoor learning environments are clean, hygienic and safe
- Undertake administrative and other tasks as required

Qualifications & Experience

- Excellent written and verbal English and Dutch communication skills (knowledge of another European language is desirable)
- Relevant child care qualifications (preferably Early Childhood Education for the day care)
- Experience working in a childcare setting
- Fantastic organizational and teamwork skills
- A good level of computer literacy
- A good understanding of the Early Years Learning Framework for the day care
- Possession of qualifications to work in Childcare in the Netherlands (for all foreign applicants - IDW / DUO)
- Internationally minded

We Offer

- A complete package of collective labour agreement (CAO) in the Child Care sector, based salary, eight per cent holiday pay, six weeks holiday, travel allowance, Bonus / Profit Sharing, pension contribution & company contribution towards health insurance.
- Introduction to Third Culture Kids (TCK)
- Participation in excellent training programs
- An inspiring and professional working environment at the most beautiful locations
- Team building, company events & outings
- Personal One-on-one coaching sessions and support from the day care manager & pedagogic coach
- Staff discount when placing your child at Zein
- Education and Development Assistance Program for further professional development
- Part-time hours: 24-36 hours per week

If you are interested in joining the Zein family, please send us your CV and motivation letter in English.